

DATE: November 30, 2011

KIND OF MEETING: Joint Meeting with St. Regis Falls Central School

LOCATION: BMC High School Library

MEMBERS PRESENT: Marice Bright                      David Dufrane                      Valerie Dunning  
Dennis Egan                                      George Martin                      Melissa Mills  
Stephen Perry                                      Tracy Edwards-Warren

MEMBER ABSENT: Valerie Pelkey

OTHERS PRESENT: Beverly L. Ouderkirk, Interim Shared Superintendent of Schools  
Steven Grenville, Secondary Principal  
Nenette Greeno, Middle Level Principal  
Catherine Devins, Elementary Principal/CSE Chair  
Stephen Shafer, District Superintendent  
Angela DeBeer, Treasurer  
Christina Dufrane, Secretary to the Superintendent  
Michelle Brockway                      Mickey Smith                      Donna Bailey  
Karen Wilson                                      Tom O'Bryan                      Erin Brockway  
Susan Perkins                                      Donna André                      Donna Steenberg  
Bonita Fefee

CALL TO ORDER: The Joint Meeting of the Brushton-Moira Central School District's Board of Education and St. Regis Falls Central School District's Board of Education was called to order at 7:13 p.m., by BMC President, David Dufrane.

PLEDGE OF ALLEGIANCE: Members of the Boards and those in the audience rose and sited the Pledge of Allegiance.

SPECIAL PRESENTATION: Ms. Ouderkirk presented the Brushton-Moira Board of Education a sign that said, "The Year of Possibilities" from everyone at St. Regis Falls School.

OPTIONS FOR FUTURE OF TWO SCHOOL DISTRICTS: Ms. Ouderkirk provided the two Boards with a handout (attached) of options for the future for the districts. She encouraged an open mind in considering the benefits/disadvantage of each in terms of students, communities, and budgets. Ms. Ouderkirk also provided information on the current shared services between the two districts and the total costs and savings for each school.

Ms. Ouderkirk referenced the difficult decisions that lie ahead regarding shared personnel and services. She mentioned the current functional consolidation status of the districts, possibility of qualifying for an efficiency study grant, and the implications of merger dollars.

Mr. Shafer informed the Boards that after speaking with State Education Department the day before that he had not been given any dollar amounts for the grant but that they would look favorably because the two districts are already sharing. (The efficiency student grant is a requirement when even considering a potential merger.)

Ms. Ouderkirk indicated that she was trying to bring as much official information to the Boards to ease their explorations while researching more than short term solutions.

The other choice the districts have is to suffer through using up fund balance and whatever other resources might be available until they are drained and wait until something happens to us which could result in dissolution of the districts and the re-distribution of the students to neighboring schools. This is probably not one of the choices that either district desires.

Members of each Board voiced their concerns and everyone is going to have to brainstorm for ideas on how to save money and to close the gap for next years budget.

SET MEETING: The next Joint Meeting will be held on Wednesday, January 11, 2012, at 7:00 p.m. at St. Regis Falls Central School with a focus on the "Way Forward".

ADJOURNMENT: The Joint Meeting of the Brushton-Moira Central School District's Board of Education and St. Regis Falls Central Schools District's Board of Education was declared adjourned at 9:04 p.m., by BMC President, David Dufrane.

Minutes approved by: \_\_\_\_\_  
Clerk of the Board

**2011-12 SHARED SUPERINTENDENT**

Budget	Name	Program		Salary Per Code	TRS	ERS	SS	HEALTH	Total Fringe	Total
	Vacant	Supt		110,000	12,650		8,415	19,672	40,737	150,737
	Professional Memberships									
										1,035
										448
										970
										375
	Travel									
										6,000
				110,000	12,650	-	8,415	19,672	40,737	159,565

Actual	Name	Program		Salary Per Code	TRS	ERS	SS	HEALTH	Total Fringe	Total
	Ouderkirk, Beverly	Base	240	110,000			8,415	2,950	11,365	121,365
	Ouderkirk, Beverly	Shared	240	27,500			2,104	-	2,104	29,604
				137,500	-	-	10,519	2,950	13,469	150,969
	Professional Memberships									
										1,100
										448
										970
										375
										739
	Travel									
				137,500	-	-	10,519	2,950	13,469	160,601

**District Savings 50/50:** 80,300

**St. Regis Falls:**

Budget	Employer/Employee Relations Services (Champlain Valley)									11,033
Actual	Employer/Employee Relations Services (Champlain Valley)									6,688
										4,345

**Brushton-Moira:**

Budget	Employer/Employee Relations Services (Champlain Valley)									15,355
Actual	Employer/Employee Relations Services (Champlain Valley)									10,988
										4,367

**Brushton-Moira Savings:** 83,632

**St. Regis Falls Savings:** 83,610

**2011-12 SHARED TRANSPORTATION**

	Program	Days	Hours	Pay Rate	Salary Per Code	TRS	ERS	SS	HEALTH	Total Fringe	Total
Budget	Driver	260	4.00	15.83	16,463		2,601	1,259	19,672	23,533	39,996
	Mechanic	260	4.00	13.53	14,071		2,223	1,076	-	3,300	17,371
	Differential	260	8.00	2.25	4,680		739	358	-	1,097	5,777
					<u>35,214</u>	-	<u>5,564</u>	<u>2,694</u>	<u>19,672</u>	<u>27,930</u>	<u>63,144</u>
Current	SubDriver	185	4.00	22.50	9,250		1,462	708	-	2,169	11,419
	Mechanic	240	3.75	27.00	24,300		-	-	-	-	24,300
	Supervisor	260	4.00	27.00	28,080		-	-	-	-	28,080
	Stipend	260	4.00	5.05	5,252		-	-	-	-	5,252
					<u>66,882</u>	-	<u>1,462</u>	<u>708</u>	-	<u>2,169</u>	<u>69,051</u>

(5,907)

Stipend Calculation: \$10,500 / 2080 Hours = \$5.05 per hour (\$10,500 includes benefits of \$2,000)

Stipend	260	4.00	5.05	8,500		1,343	650	-	1,993	10,493	
Driver	185	3.50	11.69	7,569		1,196	579	11,592	13,367	20,936	
New Hire Starting December 1st: 131 Days										78,568	
										Over Budget By:	(15,424)

**TO:** Members of the BOEs of Brushton-Moira and St. Regis Falls Central School Districts  
**FROM:** Beverly L. Ouderkirk, Interim Shared Superintendent  
**RE:** Addition to the Blueprint for the Shared Superintendency  
**DATE:** Wednesday, November 30, 2011

**District Choices:**

- Return to two separate Superintendents, or
- Conduct Single Search or
- If inexperienced candidate of interest surfaces, set up a mentoring situation, or
- Increase sharing now and work toward consolidation or
- Apply for an Efficiency Study Grant or
- Suffer through till fund balance/other resources are drained and allow districts to be dissolved

**My Recommendations:**

Consider Increased sharing which could lead to the following profile:

1 Shared Superintendent  
Shared Business Office  
1 Shared Director of Transportation  
1 Shared Mechanic/Maintenance Employee  
Shared Drivers (sub & regular)  
Shared Buses/Fleet  
1 Shared CSE/CPSE Chairperson  
1 Shared Instructional Leader with Reduction of 1 Principal (BMC Redefine MS/HS Principalships)  
1 Shared AD  
Shared Legal Services and Other Services as Identified

Explore Merits of Pulling Special Education Services from BOCES  
Explore Food Service Choices/Efficiencies  
Explore Shared B & G (through BOCES or between districts)  
Explore Shared Teachers (to maintain basic education continuum and deal with possible class size issues)  
Explore Shared UPK to better serve population  
Increase DL Utilization  
Reduce Staffing (Instructional and/or Non-Instructional)  
Freeze Spending/Salaries

Conduct Feasibility Study  
Check Status of Merger Aid

Involve:

Board, Administration, Teachers, Support Staff, and Students  
Community (diverse cross-section)  
District Superintendent  
Legislative Reps  
SED Resources  
Legal Advisors