

DATE: June 20, 2011

KIND OF MEETING: Special Meeting

LOCATION: High School Library

MEMBERS PRESENT: Robert Devins            David Dufrane            Valerie Dunning  
Dennis Egan            George Martin            Valerie Pelkey  
Stephen Perry            Tracy Warren

MEMBER ABSENT: Melissa Mills

OTHERS PRESENT: Steven Grenville, Interim Superintendent of Schools  
Angela DeBeer, Treasurer  
Tricia Livernois, Malone Telegram  
Beverly Ouderkirk    Marice Bright

CALL TO ORDER: The Special Meeting of the Brushton-Moira Central School District's Board of Education was called to order at 7:04 p.m. by President, David Dufrane.

PLEDGE OF ALLEGIANCE: Members of the Board and those in the audience rose and said the Pledge of Allegiance.

APPOINT SHARED INTERIM SUPERINTENDENT OF SCHOOLS: Motion made by Dennis Egan, and seconded by Valerie Pelkey, that the Board of Education shall approve the following motion:  
  
Resolved that the Board of Education of the Brushton-Moira Central School District appoints Beverly Ouderkirk as Shared Superintendent of Schools with St. Regis Falls Central School District, effective July 1, 2011 at a base salary of \$110,000 with differential of \$27,500; and further; that the Board of Education approves the agreement with Ms. Ouderkirk and the School District regarding the terms and conditions of such appointment. Motion voted and carried.

7-Yes            0-No

APPROVE SUBSTITUTES FOR 2011-2012: Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Stephen Perry, and seconded by Dennis Egan, that the Board of Education shall approve the following substitutes for the 2011-2012 school year:

1. Shona Aduine – Uncertified Teacher, 4-yr. degree
2. Barbara Baker – Certified Teacher, 4-yr. degree
3. Erica Barcomb – Certified Teacher, 4-yr. degree
4. Barse, Aimee – Certified Teacher, 4-yr. degree
5. James Begor – Bus Driver, Cleaner
6. Jack Bellows, Sr. – Monitor
7. Leslie Belzar – Uncertified Teacher, 4-yr. degree
8. Patsy Blair – Monitor, Teacher's Aide
9. Robert Bonville – Bus Driver
10. Amber Brown – Bus Monitor
11. Suzanne Brown – Monitor, Cleaner, Teacher's Aide
12. Maureen Butterfield – Monitor, Teacher's Aide, Cleaner
13. Elliott Cameron – Certified Teacher, 4-yr. degree

14. Judy Cheney – Certified Teacher, 4-yr. degree
15. Harold Clark – Bus Driver
16. Ruth Clary – Cleaner
17. Malinda Collins – RN
18. Fred Compeau – Certified Teacher, 4-yr. degree
19. Linda Crosby – Certified Teacher, 4-yr. degree
20. Terry Denno – Certified Teacher, 4-yr. degree
21. Christopher Dillabough – Certified Teacher, 4-yr. degree
22. Kara Dimick – Monitor, Food Service Helper
23. Amanda DuMont – Uncertified Teacher, 2-yr. degree, Teaching Assistant
24. Amanda Dunn – Certified Teacher, 4-yr. degree
25. Simonne Durant – Cafeteria Worker, Bus Monitor
26. Robin Elliott – Monitor, Teacher's Aide, Cafeteria Worker
27. Dorothy Finnegan – Cafeteria Worker, Monitor, Cleaner, Bus Monitor
28. Kayla Fletcher – Monitor
29. Linda Fleury – Monitor
30. Jillian Fowler – Monitor
31. Lori Gary – Secretarial, Monitor
32. Norma Gary – Monitor, Teacher's Aide
33. Gerald Greeno – Monitor
34. Hanna, Melissa – Monitor
35. Stefanie Hartson – Certified Teacher, 4-yr. degree
36. Bruce Hastings – Certified Teacher, 4-yr. degree
37. Judith Hawthorne – Business Office Clerk
38. Ann Haynes – Certified Teacher, 4-yr. degree
39. Ralph Hill – Certified Teacher, 4-yr. degree
40. Kathleen Hooker – Monitor, Teacher's Aide, Cafeteria Worker, Uncertified Teacher, 2-yr. degree, Teaching Assistant
41. Jeremy Hurteau – Monitor
42. Kari Huskins – Monitor, Teacher's Aide, Uncertified Teacher, 2-yr. degree
43. Erin Hutchins – Monitor, Clerk, Teacher's Aide
44. Shondra Kingsley – Uncertified Teacher, 4-yr. degree
45. Daniel Klebes – Tutor
46. Doug LaFlesh – Bus Driver, Monitor, Cleaner
47. Mildred LaFlesh – Monitor, Cleaner
48. Sheila LaRock – Monitor, Teacher's Aide
49. Nancy LaTray – Monitor, Secretarial
50. Emma Leahy – UPK-4 Monitor
51. Theresa LaPage – Monitor
52. Gayla LePage – Certified Teacher, 4-yr. degree
53. Philip LePage – Certified Teacher, 4-yr. degree
54. Theresa LePage – Monitor, Teacher's Aide, Secretarial
55. Lyn Martin – Monitor, Teacher's Aide, Cafeteria Worker, Clerical
56. Barbara McCarthy – Monitor
57. Mary McGrath – Certified Teacher, 4-yr. degree
58. Crystal McKane – Certified Teacher, 4-yr. degree
59. Christopher McKernan – Uncertified Teacher, 4-yr. degree
60. Marianna Meacham – Monitor, Cafeteria Worker
61. Roland Moquin – Certified Teacher, 4-yr. degree, (Tutor-retro. to 5/12/11)
62. Romona Muehl – Monitor, Teacher's Aide
63. David Muehl – Bus Driver
64. Wayne Muller – UPK-5 Monitor

- 65. Carrie Oakes – Cleaner, Teacher’s Aide, Bus Monitor
- 66. Samantha Page – Certified Teacher, 4-yr. degree
- 67. Athena Parker – Certified Teacher, 4-yr. degree
- 68. Michael Perry – Uncertified Teacher, 4-yr. degree
- 69. Carrie Phillips – Bus Monitor
- 70. Rayonna Pickering – Monitor, Secretarial
- 71. Harold Poirier – Bus Driver
- 72. Richard Robert – Uncertified Teacher, 2-yr. degree
- 73. Beth Robideau – Certified Teacher, 4-yr. degree
- 74. Mary Robideau – LPN
- 75. Cheryl Rockhill – Monitor, Clerk, Cleaner, Food Service Helper, Teacher’s Aide
- 76. Faith Russell – Monitor, Teacher’s Aide, Secretarial
- 77. Sheryl Saxton – Certified Teacher, 4-yr. degree
- 78. Melissa Southworth – Certified Teacher, 4-yr. degree
- 79. Tom Stafford – Bus Driver, Monitor
- 80. St. Hilaire, Sharon – Monitor, Cleaner
- 81. Darlene Supernault – Monitor, Cleaner
- 82. Murray Sweet – Uncertified Teacher, 4-yr. degree
- 83. Kelly Tavernia – Secretarial, Monitor
- 84. Carolyn Turcotte – Nurse
- 85. Wesley Vaughan – Bus Driver
- 86. Michael Warren – Certified Teacher, 4-yr. degree
- 87. Allen White – Cleaner, Cafeteria Worker, Bus Monitor
- 88. Christine White – Cleaner, Cafeteria Worker
- 89. Richard White – Bus Monitor, Cleaner
- 90. Rita White – ISP & Library Monitor, Secretarial, Cafeteria Worker
- 91. Larry White – Monitor
- 92. Levi White, Jr. – Bus Driver
- 93. Steve Wilcox – Cafeteria Worker
- 94. Susan Wojakowski – Certified Teacher, 4-yr. degree

Motion voted and carried.

7-Yes            0-No

APPROVE REVISED  
CODE OF CONDUCT  
FOR 2011-2012:

Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Stephen Perry, and seconded by Tracy Warren, that the Board of Education shall approve the revised Code of Conduct for the 2011-2012 school year. Motion voted and carried.

7-Yes            0-No

APPROVE REQUEST FOR  
TRANSPORTATION  
FROM BRUSHTON-  
MOIRA SUMMER  
RECREATION  
COMMITTEE:

Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Valerie Dunning, and seconded by Valerie Pelkey, that the Board of Education shall approve the request for the use of a bus with driver from the Brushton-Moira Summer Recreation Committee to the Malone Rec. Park for swimming lessons. Motion voted and carried.

7-Yes            0-No

APPROVE MATERNITY  
LEAVE:

Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Valerie Dunning, and seconded by Robert Devins, that the Board of Education shall approve the request of Christie Comstock as

Art Teacher for a Maternity Leave, effective September 1, 2011 through September 16, 2011. Motion voted and carried.

7-Yes      0-No

APPROVE LONG-TERM  
SUBSTITUTE DURING  
MATERNITY LEAVE:

Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Valerie Dunning, and seconded by Dennis Egan, that the Board of Education shall approve Christopher Dillabough as a Long-Term Substitute for Christie Comstock during a Maternity Leave, effective September 1, 2011 through September 16, 2011. Motion voted and carried.

7-Yes      0-No

DISCUSSION ON  
LONG-TERM  
SUBSTITUTE PAY  
RATE:

A discussion occurred regarding the issue of reducing Long-Term Substitute pay from 1/180<sup>th</sup> of Step 1 after ten days (current 2010-2011 rate) to \$100.00 after 10 days. Members of the BOE questioned whether we would be able to get interested subs at that rate. A current long-term sub had e-mailed Dave Dufrane indicating that she had been trained to give specialized reading assessments and wanted to be considered at the current rate for a possible assignment next year in the same area (reading). Mr. Grenville indicated that there was some merit in the argument because it was more difficult to get long term subs for specialized areas (reading, LOTE, speech, etc.). He suggested doing some research to see how other districts handled the situation. The BOE agreed that the issue should be researched.

DISCUSSION REGARDING  
APPLIANCES:

Mr. Dufrane initiated a discussion regarding the new BOE policy regarding a charge of \$200 for the use of personal appliances. The teacher's union had objected based on past practice. The BOE agreed that Mr. Grenville should have a discussion with the teacher's union president to see if an agreement could be reached.

DISCUSSION REGARDING  
TECHNOLOGY TEACHER:

Mr. Egan indicated that he would like to see a technology teacher hired by August 1. Mr. Grenville said that a teacher would be hired as soon as possible so that they could be prepared for the beginning of the school year.

APPOINT MUSIC  
TEACHER (CORRECTION):

Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Stephen Perry, and seconded by Robert Devins, that Megan Haggett a professional in possession of an Initial Certificate in Music be appointed in the Music tenure area for a probationary period of three (3) years, commencing on September 1, 2010 and terminating on August 31, 2013, salary to be at Step **2**, BM+**30**, consistent with the Agreement between the Brushton-Moira Central School District's Board of Education and the Brushton-Moira Teachers' Association. (correction) Motion voted and carried.

7-Yes      0-No

APPROVE SUBSTITUTE  
FOR 2011-2012:

Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Valerie Pelkey, and seconded by Valerie Dunning, that the Board of Education shall approve Mary Scharf as a Substitute Certified Teacher, 4-yr. degree for the 2011-2012 school year. Motion voted and carried.

7-Yes      0-No

APPROVE AGREEMENT  
FOR SHARED  
TRANSPORTATION  
SUPERVISOR:

Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Stephen Perry, and seconded by Tracy Warren, that the Board of Education shall approve the agreement with St. Regis Falls Central School for the Shared Transportation Supervisor, as presented. Motion voted and carried.

7-Yes      0-No

APPROVE AGREEMENT  
FOR SHARED MECHANIC:

Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Robert Devins, and seconded by Dennis Egan, that the Board of Education shall approve the agreement with St. Regis Falls for the Shared Mechanic, as presented. Motion voted and carried.

7-Yes      0-No

APPROVE HOLD  
HARMLESS AGREEMENT:

Upon presentation and recommendation of Steven Grenville, Interim Superintendent of Schools, motion made by Dennis Egan, and seconded by Valerie Dunning, that the Board of Education shall approve the hold harmless agreement with St. Regis Falls Central School, as presented. Motion voted and carried.

7-Yes      0-No

ADJOURNMENT:

Motion made by Robert Devins, and seconded by Valerie Pelkey, to adjourn the Special Meeting of the Board of Education. Motion voted and carried.

8-Yes      0-No

The Special Meeting of the Board of Education was adjourned at 7:35 p.m.

Minutes approved by:

---

Clerk of the Board